


**COUNTY BOARD OF HEALTH
POLICY # CL-1002
EMPLOYEE TUBERCULOSIS SCREENING POLICY**

Approval:		12.20.21
	District Health Director	Date



1.0 PURPOSE

The purpose of this policy is to set forth procedures for staff regarding tuberculosis screening required for employment.

2.0 AUTHORITY

The County Board of Health Employee Tuberculosis Policy is published under the authority of the County Board of Health (CBOH).

3.0 SCOPE

This policy applies to all CBOH employees and contractors who work in health department facilities, excluding Environmental Health staff. District Office staff are also excluded from this policy.

4.0 POLICY

4.1 It is the policy of the County Board of Health (CBOH) that all health care personnel should be screened for tuberculosis (TB) upon hire.

TB screening includes:

- A baseline individual TB risk assessment and symptom screen
- A TB test (e.g., tuberculin skin test or TB blood test), and
- Additional evaluation for TB disease as needed.

4.2 A TB blood test (IGRA) is preferred over a tuberculin skin test (TST) for individuals born in countries that routinely administer BCG vaccinations (see bcgatlas.org). If TST is used to test health care personnel upon hire, two-step testing should be performed on individuals with no prior history of TST. If an individual has a prior documented TST, two-step testing is not necessary.

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- 4.3** Information from the baseline TB risk assessment should be used to interpret the results of a TST or IGRA given upon hire. Health care personnel with a positive TB test result should receive a chest x-ray to rule out TB disease. Additional workup may be needed based on those results. Treatment is strongly encouraged for health care personnel diagnosed with latent TB infection (LTBI).
- 4.4** Health care personnel with a documented history of a prior positive TB test should receive a baseline individual TB risk assessment and symptom screen upon hire. A repeat TB test is not required, but a chest x-ray or additional workup may be needed based on information from the baseline TB risk assessment and symptom screen.
- 4.5** All health care personnel should receive an annual TB risk assessment and symptom screen. Annual TB testing (TST or IGRA) is **not** recommended unless there is a known exposure, but annual TB testing should be considered for certain health care personnel at increased occupational risk for TB exposure (e.g., TB clinic staff, DOT workers).

REVISION HISTORY

REVISION #	REVISION DATE	REVISION COMMENTS

RELATED FORMS

None